

Spring 2-7-1974

## Letter from Academic Senate to Illinois Association for Higher Education

Academic Senate

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ILLINOIS STATE UNIVERSITY

FOUNDED IN 1857  
NORMAL, ILLINOIS 61761

ACADEMIC SENATE

February 7, 1974

Dr. William Frinsko  
Chairman, IAHE  
Illinois State University

Dear Dr. Frinsko:

The Executive Committee of the Academic Senate discussed your letter at its meeting on February 5, and asked that I call your attention to the following points.

1. The \$1,480,434 mentioned in your letter was the amount which the University requested for salary increases for all employees. The amount approved by the Board of Regents and the Board of Higher Education was \$1,233,700 for salary increases for all employees. The percentage within that figure for faculty salary increases has not yet been decided.

2. The \$250,000 of parity money has been requested by this institution and approved by both the Board of Regents and the Board of Higher Education for parity purposes. It cannot be used in any other way. I would like to call your attention to the fact that while this has passed both Boards, it has not been acted on by the legislature or the Governor.

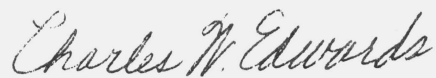
3. On October 10, 1973, the Academic Senate, upon the advice of the Faculty Affairs Committee approved eight recommendations to better articulate the FSC-APT procedures. One of these recommendations was that the faculty should know what guidelines their salary adjustments would be based on in advance, not after the fact. It would not seem advisable, therefore, to further complicate matters by asking for a change in guidelines for this money after the APT year is over.

4. We recognize that there are faculty members on both sides of the issue as to whether salary increase money should be used for across-the-board or merit raises. Certainly this is one possibility to be considered as the guidelines are established for the coming year. In light of these facts we are publicizing your letter by attaching it to the minutes of the Executive Committee meeting of February 5, and are sending it to all members of the Joint University Advisory Committee and to the Faculty Status Committee.

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The Executive Committee appreciates your concern in this vital matter.

Sincerely,

A handwritten signature in cursive script that reads "Charles W. Edwards".

Charles W. Edwards  
Chairman, Academic Senate

CWEpl